

**H.R. XXXX, “DEPARTMENT OF HOMELAND SECURITY REFORM ACT OF 2021”  
OR “DHS REFORM ACT OF 2021”  
(CHAIRMAN BENNIE G. THOMPSON)  
SECTION BY SECTION**

**Sec. 1. Short Title; Table of Contents** “Department of Homeland Security Reform Act of 2021” or “DHS Reform Act of 2021”.

**Sec. 2. Definitions**

**Title I - Leadership Reforms**

**Sec. 101. Headquarters Operations**

- (a) Codifies the Homeland Security Advisory Council (HSAC) with a conflict of interest policy for members of the HSAC and requires that the Council include at least two representatives with expertise or experience protecting privacy and civil rights and civil liberties.
- (b) Sets forth the composition of DHS headquarters leadership and the Management Directorate.

**Sec. 102. Associate Secretary; Succession Reforms; Assistant Secretaries and Other Officers**

- (a) Reforms the DHS senior leadership to include an Associate Secretary of Homeland Security to serve as the DHS Secretary’s second assistant for purposes of subchapter III of chapter 33 of title 5, United States Code, with respect to U.S. Customs and Border Protection, U.S. Immigration and Customs Enforcement, United States Secret Service, and Federal Protective Services.
- (b) Codifies which Assistant Secretary positions are Presidential appointments and which are Secretarial appointments and authorizes the Under Secretary for Management position as a five-year term.
- (c) Reforms succession authority within DHS to require anyone designated to serve as Acting Secretary (after the Deputy Secretary and the Associate Secretary) to have served within DHS for at least 90 days prior to such designation as a component head or Senate-confirmed position, or in the Senior Executive Service within DHS. Anyone designated to serve as a component head on an acting basis must have served in the Senior Executive Service for at least 90 days prior to such designation.
- (d) Authorizes the Deputy Secretary resolve intra-Departmental disputes between components where involving a component under the purview of the Associate Secretary and allows appeals to the Secretary.
- (e) Limits the number of Deputy Assistant Secretary for Legislative Affairs positions to two and requires departmental reports submitted to the Appropriations Committee be concurrently transmitted to the congressional homeland security committees.

**Sec. 103. Enhanced Integration**

- (a) Prioritizes departmental integration by requiring the Under Secretary for Management, in coordination with the component heads, to establish and report on an initiative to identify opportunities to enhance integration of management and operational functions across the components and offices of the Department.
- (b) Requires the Secretary to provide an integration report annually to Congress to include information on unresolved management challenges, joint task force operations, mission needs, and proposed changes to the organization of the Department, among other things.

**Title II – Intelligence and Analysis Reforms**

*As prepared by the Committee on Homeland Security Majority Staff*

### **Sec. 201. Enhanced Departmental Oversight of Certain Intelligence Matters**

Clarifies that the Office of Intelligence and Analysis share, retain, or disseminate intelligence information or products in a manner that consistent with the protection of privacy rights, civil rights, and civil liberties as determined by the Chief Privacy Officer and the Officer for Civil Rights and Civil Liberties.

### **Sec. 202. Department of Homeland Security Support for the National Network of Fusion Centers**

- (a) Authorizes DHS to give advice and assistance to fusion centers participating in the National Network of Fusion Centers that relate to training regarding privacy, civil rights, and civil liberties; directs the DHS Chief Privacy Officer and Officer for Civil Rights and Civil Liberties to assign personnel to such centers to the extent practicable; and requires centers to conduct annual self-assessments on their adherence to privacy, civil rights, and civil liberties protections and policies that are reviewed by the Inspector General.
- (b) Requires the Comptroller General to review the use of emerging technologies, including facial recognition, artificial intelligence, and machine learning, used by fusion centers participating in the State, Local, and Regional Fusion Center Initiative, and the effects of such technologies on the privacy, civil rights, and civil liberties of the American public.

### **Sec. 203. Domestic Terrorism Analytic Unit**

- (a) Creates a new analytical unit within the Office of Intelligence and Analysis to serve as a focal point within the Department for intelligence and analysis of domestic terrorism threats and requires DHS to annually report to Congress on the operations and activities of the analytic unit.
- (b) Requires the Comptroller General to submit a report on the implementation of this office as well as the contents of the Department's annual report.

### **Sec. 204. Report Relating to Foreign White Supremacist Extremist Organizations**

Requires the Chair of the DHS Counter Threats Advisory Board to produce a report detailing the current efforts to combat violence by foreign white supremacist extremist organizations.

## **Title II – Officers, Offices, and Policies**

### *Subtitle A – Officers, Integration, and Policymaking*

#### **Sec. 301. Chief Privacy Officer**

- (a) Amends the Chief Privacy Officer's responsibilities to include: (1) assisting components with developing privacy policies and practices; (2) establishing a process to ensure components are in compliance with Federal, regulatory, statutory, and Department privacy requirements, mandates, directives, and policies, (3) working with Chief Information Officer on records management policies; (4) providing component heads with input on the management of their respective FOIA offices, including recruiting and hiring component FOIA officers; (5) providing intelligence personnel training relating to privacy rights, regulations and information practices; and (6) serving as the Chief FOIA Officer of the Department.
- (b) Establishes a Privacy Working Group of personnel from across the Department who are involved in executing disclosure policies and processes to advise the Chief FOIA Officer.

#### **Sec. 302. Under Secretary for Management**

- (a) Designates the Under Secretary for Management as the Chief Acquisition Officer of the Department who shall lead the Department's Acquisition Review Board, advise the Secretary regarding acquisition management activities, and provide acquisition oversight. As the Chief Acquisition Officer, the Under Secretary for Management is required to ensure that each major acquisition program has a Department-

approved acquisition program baseline with a traceable life-cycle cost estimate, integrated master schedule, and operational requirements.

- (b) Authorizes the Under Secretary for Management to delegate acquisition decision authority to the relevant Component Acquisition Executive under certain circumstances.
- (c) Directs the Under Secretary for Management to coordinate matters relating to DHS-wide technology acquisitions with the Under Secretary for Science and Technology.

### **Sec. 303. Chief Financial Officer**

Establishes the responsibilities of the Chief Financial Officer to include: overseeing the Department's budget formulation; developing financial management policy and overseeing the implementation of such policy; implementing a common accounting structure across the Department by fiscal year 2022, and guiding the financial system modernization efforts.

### **Sec. 304. Chief Information Officer**

- (a) Establishes the responsibilities of the Chief Information Officer to include identifying and managing vulnerabilities in the supply chain relating to the purchase of information technology and designates the Chief Information Officer, in consultation with the Under Secretary for Management, as responsible for ensuring that information technology aspects of acquisition programs comply with information technology management requirements and security protocols.
- (b) Authorizes the position of Chief Data Officer to ensure that the Department conforms with data management best practices to ensure and maximize the quality, objectivity, utility and integrity of information disseminated by the Department and directs each component head to designate chief data officer to support such efforts.
- (c) Requires the Chief Information Officer to produce a report on Department-wide software licenses including current licenses held and future needs.

### **Sec. 305. Chief Human Capital Officer**

- (a) Reforms the Chief Human Capital Officer's responsibilities to include leadership development and employee engagement; requires the Chief Human Capital Officer to maintain a catalogue of available internship and development opportunities for employees in supervisory and non-supervisory roles; analyze workplace satisfaction or morale surveys and submit to the Secretary any recommendations to improve workforce satisfaction; and oversee the consolidation, integration, and modernization of the Department's human capital information technology infrastructure.
- (b) Authorizes the Chief Human Capital Officer to designate a Chief Learning and Engagement Officer.

### **Sec. 306. Officer for Civil Rights and Civil Liberties**

- (a) Clarifies that the Office for Civil Rights and Civil Liberties (CRCL) is charged with integrating civil rights and civil liberties into all Department programs and activities by conducting civil rights and civil liberties impact assessments, conducting periodic reviews of Departmental policies, and providing recommendations and other technical assistance to the Secretary and component heads.
- (b) Authorizes the CRCL Officer to (1) access all Departmental records and documents necessary to carry out CRCL reviews, assessments, and investigations; and (2) with the approval of the DHS Secretary, issue subpoenas as necessary to require the production of information, documents, reports, and other data or documentary evidence necessary to carry out its responsibilities.
- (c) Requires DHS component heads to designate a career appointee as the Officer for Civil Rights and Civil Liberties of that component and increases transparency by directing the Officer to make publicly available investigation findings and recommendations, and in the case of a complaint made concerning allegations of abuses of civil rights and civil liberties, inform the complainant of action taken.

### **Sec. 307. Quadrennial Homeland Security Review**

Reforms requirements for future Quadrennial Homeland Security Reviews (Review) to require the retention of records regarding (1) consultation with homeland security stakeholders and (2) risk assessment used to inform the Review and requires a report to Congress on how the findings and recommendations developed in the Review were integrated into acquisition strategy and expenditure plans for the Department.

### **Sec. 308. Office of Strategy, Policy, and Plans**

- (a) Authorizes within the Office of Strategy, Policy, and Plans an Assistant Secretary for International Affairs and no more than five Assistant Secretaries with divided responsibility for the following areas: counterterrorism, threat prevention, and screening and vetting; border security and immigration; cybersecurity and infrastructure security; law enforcement; and trade and economic security.
- (b) Codifies the Assistant Secretary for International Affairs responsibilities to include developing guidance for selecting, assigning, training, and monitoring overseas deployment of Department personnel.

### **Sec. 309. Office of Partnership and Engagement**

Establishes the Office of Partnership and Engagement and transfers to this Office the assets, personnel, and function previously authorized to be performed by the Office for State and Local Government Coordination; and requires annual reporting to Congress on the Office's activities including trainings, publications, programs and services the Department has provided to local law enforcement agencies.

### **Sec. 310. Chief Procurement Officer**

Establishes the responsibilities of the Chief Procurement Officer to include: issuing procurement policies including policies to effectively monitor and manage vulnerabilities in the supply chain for Departmental purchases and ensuring compliance with such policies; ensuring a fair proportion of the value of DHS contracts are awarded to small businesses; and serving as the senior business advisor to officials on procurement matters.

### **Sec. 311. Chief Security Officer**

Establishes the responsibilities of the Chief Security Officer to include developing and implementing the security policies, programs, and standards of the Department to protect the workforce and information; identifying training opportunities for security-related matters; and providing support to components on security-related matters.

### **Sec. 312. School Security Coordinating Council**

Establishes a council made up of DHS officials to coordinate Departmental activities, plans, and policies to enhance the security of schools against an act of terrorism and targeted violence and requires annual reporting to Congress on the activities of the council.

### **Sec. 313. Office of Program Accountability and Risk Management**

Establishes the Program Accountability and Risk Management Office (PARM) to provide consistent accountability, standardization, and transparency of acquisition programs across the Department and requires the PARM Executive Director to: (1) regularly monitor the progress of major acquisition programs; (2) conduct oversight of acquisition programs to implement program policy, procedures, and guidance; and (3) assess the results of major acquisition programs.

### **Sec. 314. Children's Technical Expert**

Authorizes the Children's Technical Expert position within the Federal Emergency Management Agency to ensure that children are adequately incorporated into the Agency's emergency preparedness, response, recovery, and mitigation activities.

### **Sec. 315. Abolishment of Office for State and Local Government Coordination**

Establishes that the functions of the Office for State and Local Government Coordination, and the assets and personnel associated with such functions, are transferred to the Assistant Secretary for Partnership and Engagement of the Department.

### **Sec. 316. Biometric Enterprise Management**

- (a) Requires the development of a Department-wide biometrics and identity management enterprise strategy that prioritizes voluntary consent and, upon issuance of the strategy, prohibits the initiation or expansion of a pilot or program with biometrics without a determination that it is consistent with the strategy.
- (b) Requires an inventory of all pilots and programs of the Department that use biometric technologies and the Under Secretary for Science and Technology to assess each program involving facial recognition or iris scanning to evaluate device specifications and installation factors as well as accuracy.

### **Sec. 317. Counterterrorism and Targeted Violence Strategy**

Directs the Secretary to develop, disseminate, and implement a Department-wide directive to update or replace the strategic framework and implementation plan to counter terrorism and targeted violence.

### **Sec. 318. Activities Related to Children Report**

Directs the Under Secretary for Strategy, Policy, and Plans to produce an annual report regarding DHS' efforts to incorporate feedback from organizations representing the needs of children into DHS policies.

## *Subtitle B – Law Enforcement Reforms*

### **Sec. 321. De-Escalation, Use of Force, and Body-Worn Camera Policy**

- (a) Requires the Associate Secretary to update the Department-wide policy on the use of force by law enforcement officers, improve reporting and recordkeeping regarding use of force incidents, and require de-escalation training.
- (b) Requires the Associate Secretary to maintain an intra-Departmental council to share best practices regarding de-escalation and use of force policies and issue requirements for component heads to collect and maintain data on the use of force within each component.
- (c) Requires the issuance, by December 31, 2022, of a Department-wide directive regarding the use of body-worn cameras by all uniformed law enforcement officers and dashboard cameras for all DHS marked vehicles that requires footage be retained for six months.
- (d) Prohibits the use of a chokehold or carotid hold by an officer within DHS and subjects such action to disciplinary review.

### **Sec. 322. Department of Homeland Security Component Insignia Required**

Requires all uniformed law enforcement officers of the Department to display or wear the official insignia or uniform of the Department or component in a manner that is visible to others, including when deployed to augment State or local law enforcement capabilities.

### **Sec. 323. Report Relating to Compliance with Mandatory Department-wide Reporting Policy Directive**

Directs the Associate Secretary to produce a report on the status of efforts to implement Inspector General recommendations related to compliance with a Departmental policy directive requiring the reporting of off-duty contact with law enforcement by Department law enforcement personnel and the suspension or revocation of authority to carry a firearm or other weapon under certain circumstances.

### **Sec. 324. De-Escalation Training and Continuing Education to Promote Officer Safety and Professionalism**

Requires the Associate Secretary to ensure that use of force training for the Department's law enforcement officers appropriately emphasizes de-escalation training and requires the Associate Secretary, to the greatest extent practicable, to increase the availability of use of force training that includes de-escalation training in the curriculum available to State, local Tribal, and territorial law enforcement officers.

### **Sec. 325. Less Lethal Force Tactics Assessment**

Requires the Associate Secretary to commission a non-profit research institution to assess written policies, training, and instances of the utilization of less lethal force tactics (e.g. oleoresin capsicum spray, fog irritants, electronic control weapons, airburst flash bang launchers, and controlled tire deflation devices) utilized by the Department within the past three years and, if appropriate, issue recommendations for changes.

### **Sec. 326. Best Practices to Reduce Incidents of Excessive or Unauthorized Force**

Requires the Associate Secretary to research and recommend the adoption of evidence-based practices that have the potential to reduce incidents of excessive or unauthorized force by Departmental law enforcement officers. Such research shall consider potential factors such as gaps in training or staffing, unconscious bias regarding race, gender, ethnicity, or national origin.

### **Sec. 327. Safeguarding Firearms and Sensitive Assets**

- (a) Directs the issuance of a Department-wide directive for safeguarding firearms and other sensitive assets across the Department as well as revisions to the Personal Property Asset Management Program Manual and enhances accountability within components by requiring compliance with the directive and all other Federal laws, regulations, and guidance relating to the securing firearms and other sensitive assets.
- (b) Requires the Inspector General to produce a report relating to the progress and effectiveness of the directive, including an assessment of the adequacy of such directive and the level of compliance among the components of the Department to achieve adequate security of sensitive assets.

### **Sec. 328. Reporting on Basic Training Programs of the Department of Homeland Security**

Requires annual reports to Congress on the accreditation status for each DHS law enforcement basic training program and in the case of a program that is not currently accredited, the reasons for not obtaining or maintaining accreditation, the activities taken to achieve accreditation, and an anticipated timeline to achieve it.

## *Subtitle C – Workforce Engagement and Development Reforms*

### **Sec. 331. Employee Engagement Steering Committee and Action Plan**

- (a) Requires the establishment of a DHS employee engagement steering committee that includes labor organizations that represent DHS employees to (1) identify factors that negatively impact engagement, morale, and communications within the Department; (2) develop initiatives and best practices to improve engagement, morale and communications within the Department; and (3) monitor progress within each component on efforts to improve engagement, morale, and communications within that component.
- (b) Directs the Secretary to establish a Department-wide employee engagement action plan that reflects input from the employee engagement steering committee and requires each component head to develop and implement a component-specific plan to advance the plan.

### **Sec. 332. Annual Employee Award Program**

Authorizes the Secretary to develop an annual award program to recognize Department employees for significant contributions to the achievement of DHS' goals and missions.

### **Sec. 333. Acquisition Workforce**

Requires the Under Secretary for Management to: (1) establish policies and procedures for the effective management of the Department's acquisition workforce; (2) designate acquisition career fields and establish qualifications and the necessary certifications for those fields; and (3) develop a workforce plan to address staffing gaps within the acquisition workforce.

### **Sec. 334. Acquisition Professional Career Program**

Authorizes an acquisition professional career program to recruit individuals from outside the government and within DHS to receive acquisition training, on-the-job experience, Department-wide rotations, and mentorship with an eye to hiring them into the Department's acquisition workforce.

### **Sec. 335. Department of Homeland Security Rotation Program**

- (a) Reforms the Department's rotation program to foster greater departmental integration and unity of effort, improve morale and retention, and help enhance the knowledge, skills, and abilities of participating personnel with respect to the programs, policies, and activities of the Department.
- (b) Requires the Secretary to establish an Intelligence Rotational Assignment Program for employees serving in existing analyst positions within the Department's intelligence enterprise.

### **Sec. 336. Cyber Talent Management System Reporting**

Requires that additional information be provided in annual reporting to Congress including measuring program performance against the prior year and the target number of cybersecurity positions to be filled through special hiring authority.

### **Sec. 337. Independent Investigations of Disciplinary Outcomes**

- (a) Requires the Comptroller General of the United States to investigate whether Departmental discipline and adverse actions are administered in an equitable and consistent manner that results in the same or substantially similar disciplinary outcomes across the department regardless of whether the employee was in a non-supervisory or supervisory position.
- (b) Requires the Under Secretary for Management to review the findings of the Comptroller General's investigation and implement a plan to correct any deficiencies.

## **Title III - Acquisition Reforms**

### **Sec. 401. Definitions**

### **Sec. 402. Acquisition Authorities for Technical Support Offices**

- (a) Authorizes an Office of Test and Evaluation within DHS to provide test and evaluation of technologies throughout their development and a Department-wide Office of Systems Engineering and Standards to provide systems engineering, standards, and human systems integration support.
- (b) Requires the Director of the Office of Test and Evaluation to: (1) establish test and evaluation policies, procedures, and guidance for the Department; (2) ensure complete reviews of operational requirements; and (3) complete independent testing and evaluation of technologies throughout development.

### **Sec. 403. Acquisition Documentation**

Requires that for any major acquisition program, the head of a relevant component or office maintain acquisition documentation that is complete, accurate, timely, and valid; prepare cost estimates for each major acquisition program; and ensure revisions to acquisition documentation are reviewed and approved.

#### **Sec. 404. Acquisition Review Board**

Requires the Secretary to establish an Acquisition Review Board to strengthen the accountability and uniformity in the Department's acquisition review process for new acquisition programs, major acquisition programs, and operationally critical non-major acquisition programs that warrant review and oversight.

#### **Sec. 405. Congressional Notification for Major Acquisition Programs**

- (a) Requires notification to the Secretary and Congress if a breach occurs or is expected to occur in a major acquisition program resulting in a cost or schedule increase exceeding specified thresholds.
- (b) Establishes that if a breach occurs on a major acquisition program the program manager and Component Acquisition Executive shall develop a remediation plan and root cause analysis of the breach to be reviewed by the Under Secretary for Management.
- (c) Requires the Under Secretary for Management to, if a program is approved to continue, certify, and submit to Congress a memorandum justifying the decision and the estimated impact on cost and schedule.

#### **Sec. 406. Acquisition Reports**

- (a) Requires the Under Secretary for Management to submit to Congress and the Government Accountability Office an annual acquisition progress report, including a listing of programs that have been cancelled, paused, or are in breach.
- (b) Requires the Comptroller General of the United States to, not later than 90 days after each annual report is submitted, brief Congress on the report contents, including observations on the accuracy of the information presented and any other risks or challenges the Department faces in managing its acquisition portfolio.

#### **Sec. 407. Modification of Reorganization Authority of the Secretary**

Strikes authority granted to the Secretary in the Homeland Security Act to reorganize the Department 60 days after providing notice to the appropriate Congressional Committees.

#### **Sec. 408. Abolishment of the Office of International Affairs**

Transfers the functions, assets, and personnel authorized to be performed by the Office of International Affairs to the head of the Office of International Affairs of the Office of Strategy, Policy, and Plans of the Department.

#### **Sec. 409. Joint Requirements Council**

Establishes a Joint Requirements Council (JRC) to assess and validate proposed capability gaps and requirements for acquisition programs may want to be pursued. Recommendations of the JRC are to inform annual budget priorities regarding new and existing requirements as well as the Future Years Homeland Security Program.

#### **Sec. 410. Mentor-Protégé Program**

Authorizes the Department's mentor-protégé program under which an established business in the Federal contracting marketplace, often a prime contractor, agrees to enter into an agreement with a protégé firm for the purpose of assisting the less established firm to compete for DHS prime contracts and subcontracts.

#### **Sec. 411. Fitness Information Transparency**

Requires the Secretary, acting through the Chief Security Officer, to issue a uniform set of DHS-wide fitness standards for Federal contractors to address public trust in a manner that is tailored to each position risk level to allow for limited deviations on a position-by-position basis and requires the Chief Security Officer to ensure uniform reciprocity regarding fitness determinations across DHS.



**Sec. 412. Requirements to Buy Certain Items Related to National Security Interests According to Certain Criteria**

Requires the Secretary to ensure, to the maximum extent possible, that no less than one-third of funds obligated for covered items (e.g., body armor, uniforms, bags and packs) for a frontline operational component are manufactured in the United States by entities that qualify as small business concerns.

**Sec. 413. Prohibition on Operation or Procurement of Foreign-Made Unmanned Aircraft Systems**

Prohibits the Secretary from contracting for, providing financial assistance for, or operating an unmanned aircraft system that has been manufactured in a country or by a company in a country labeled as a strategic competitor in the “Summary of the 2018 National Defense Strategy of the United States of America: Sharpening the American Military’s Competitive Edge.”

**Sec. 414. Historically Black Colleges and Universities (HBCUs) Homeland Security Partnerships**

- (a) Requires the Secretary to issue a Department-wide strategy to enhance partnerships with historically Black colleges and universities (HBCUs) and minority-serving institutions to improve recruitment and hiring, research and development, and acquisition opportunities at such institutions.
- (b) Directs the Secretary, acting through the Chief Procurement Officer, to identify how to increase participation of HBCUs and minority-serving institutions in acquisition programs within the Department.

**Title IV – Other Reforms**

*Subtitle A – Frontline Operational Reforms*

**Sec. 501. Limitations Relating to Secretarial Authorities Associated with the Protection of Public Property**

- (a) Reforms authorities regarding the deployment of DHS law enforcement officers to the field for the purposes of protecting public property by, among other things, placing restrictions on which the employees can be deployed for the protection of Federal property.
- (b) Limits authority to arrest without a warrant to circumstances where the officer has probable cause that the person to be arrested has committed, is committing, or is about to commit a felony on or related to Federal property owned or occupied by the Federal Government and makes clear that the arrest must take place on Federal property or in an area in the immediate vicinity of the Federal property.
- (c) Clarifies that DHS must enter into agreements with Federal agencies and with State and local governments when expanding the authorities of Federal officers to enforce Federal, State, and local laws and requires such agreements to include a requirement that the Federal officers wear body cameras while on duty.

**Sec. 502. Requests Relating to Department of Homeland Security Personnel or Equipment**

Requires the Secretary to notify the Committee on Homeland Security of the House and the Committee on Homeland Security and Governmental Affairs of the Senate when the Department accepts a request to augment local law enforcement capabilities with the deployment of Department personnel, including law enforcement personnel, unmanned aerial system operations, or other equipment within 24 hours of acceptance.

*Subtitle B – Accountability and Integrity Reforms and Miscellaneous Matters*

**Sec. 511. Privacy, Civil Rights, and Civil Liberties Coordination Required**

Prohibits the initiation, modification, or expansion of any program that substantially impacts privacy, civil rights, and civil liberties without coordination with the Chief Privacy Officer and the Officer for Civil Rights and Civil Liberties of the Department.

**Sec. 512. Office of Public Affairs**

Directs the issuance a code of conduct for all personnel involved in the Department's public affairs operations that requires certification of receipt within 30 days and the dissemination of a Department-wide directive for reviewing all public-facing materials to maximize the quality, objectivity, utility, and integrity.

**Sec. 513. Department-wide Social Media Policy**

Requires the Secretary, acting through the Under Secretary for Management, to develop (1) a policy for the use of Departmental social media accounts that includes a discussion of applicable federal laws, regulations, and requirements that apply to social media use; and (2) training requirements to use Department accounts, including mass communications and ethics training.

**Sec. 514. Propaganda Prohibited**

Requires the issuance of a directive and corresponding oversight mechanisms to prohibit the production and distribution of propaganda with respect to public-facing materials disseminated by DHS and its components.

**Sec. 515. Office of Inspector General**

Requires the Office of Inspector General to publish reports, reviews, inspections, and audits, including those involving whistleblower retaliation or misconduct and directs the heads of DHS offices and components to promptly notify the Inspector General of all allegations of misconduct.

**Sec. 516. Limits on Expenses for a Swearing-in Ceremony**

Prohibits the Secretary from using DHS funds for a swearing-in ceremony and requires annual Congressional notification on all funds expended for any swearing-in ceremonies of an official of the Department.

**Sec. 517. Conflict of Interest Awareness and Reporting**

Requires the Chief Procurement Officer to distribute all laws, regulations, and policies related to avoiding personal conflicts of interest and improper business practices to all Department contracting and grant officials who, in turn, are required to certify receipt of the information.

**Sec. 518. Suspension and Debarment Program**

Requires the Secretary to establish a suspension and debarment program to ensure that the Department complies with the laws, regulations, and guidance related to the suspension, debarment, and ineligibility of contractors.

**Sec. 519. Countering Weapons of Mass Destruction Office**

- (a) Establishes qualifications for the Assistant Secretary for Countering Weapons of Mass Destruction to include experience and expertise in chemical, biological, radiological, or nuclear materials, devices or agents and experience with successfully leading a workforce that includes scientists.
- (b) Requires the Assistant Secretary to develop a plan for the Department to address morale and employee retention challenges within the Office.

**Sec. 520. Annual Catalog on Department of Homeland Security Training, Publications, Programs, and Services for State and Local Law Enforcement and Annual Reporting Requirements**

Requires the Department to produce and disseminate an annual catalog that summarizes opportunities for training, publications, programs, and services available to State, local, and Tribal law enforcement agencies from each component and office of the Department and directs the Deputy Assistant Secretary for State and Local Law Enforcement of the Department to submit to Congress a report detailing the activities of the Deputy Assistant Secretary for the immediately preceding fiscal year.