

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 7436
OFFERED BY MR. MAGAZINER OF RHODE ISLAND**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Department of Home-
3 land Security Intelligence and Analysis Training Act”.

**4 SEC. 2. FORMALIZED AND STANDARDIZED TRAINING CUR-
5 RICULA.**

6 (a) IN GENERAL.—Section 201 of the Homeland Se-
7 curity Act of 2002 (6 U.S.C. 121) is amended by—

8 (1) redesignating subsections (f) and (g) as
9 subsections (g) and (h), respectively; and

10 (2) inserting after subsection (e) the following
11 new subsection:

12 “(f) OFFICE OF INTELLIGENCE AND ANALYSIS EM-
13 PLOYEE TRAINING.—

14 “(1) STANDARDIZED TRAINING.—The Sec-
15 retary, acting through the Under Secretary for Intel-
16 ligence and Analysis, shall implement a standardized
17 entry-level basic intelligence training curricula for all

1 employees of the Office of Intelligence and Analysis.

2 Such training shall—

3 “(A) be provided to all new hires within
4 the Office of Intelligence and Analysis and, for
5 each such new hire, shall commence not later
6 than 90 days after the official start date of
7 each such new hire and before the beginning of
8 official duties of each such new hire; and

9 “(B) include training on civil rights, civil
10 liberties, privacy rights, regulations, and infor-
11 mation practices pursuant to section 552a of
12 title 5, United States Code (commonly referred
13 to as the ‘Privacy Act of 1974’), and other rel-
14 evant laws.

15 “(2) ANALYST TRAINING.—In addition to the
16 standardized entry-level basic intelligence training
17 required under paragraph (1), all new hires ap-
18 pointed to an analytic position within the Office of
19 Intelligence and Analysis shall receive training that
20 includes education and training on the following:

21 “(A) The role of the Department and the
22 Office of Intelligence and Analysis’s mission to
23 integrate intelligence into operations across the
24 Department and disseminate such intelligence
25 to State, local, Tribal, and territorial partners

1 and private sector partners to identify, mitigate,
2 and respond to threats to the homeland.

3 “(B) Intelligence community analytic
4 standards, including methodologies, outreach,
5 sourcing requirements for disseminated analyt-
6 ical products, writing standards, and com-
7 petency directories for the intelligence commu-
8 nity, including the standards under intelligence
9 community Directives 203 and 204, and section
10 1019 of the Intelligence Reform and Terrorism
11 Prevention Act of 2004 (50 U.S.C. 3364).

12 “(3) OPEN SOURCE INTELLIGENCE COLLECTION
13 TRAINING.—In addition to the standardized entry-
14 level basic intelligence training required under para-
15 graph (1), all new hires appointed to an open source
16 intelligence collection position within the Office of
17 Intelligence and Analysis shall receive training that
18 includes education and training on the following:

19 “(A) The basic principles and techniques
20 of open source intelligence collection, including
21 how, in accordance with constitutional and legal
22 parameters and relevant Federal and depart-
23 mental policies regarding privacy, civil rights,
24 and civil liberties protections, to effectively

1 navigate unclassified, publicly available informa-
2 tion sources.

3 “(B) Data management principles, includ-
4 ing the proper protocols regarding how, in ac-
5 cordance with relevant Federal law and policy
6 regarding privacy, civil rights, and civil liberties
7 protections, to use data, information, and
8 knowledge appropriately, including storage and
9 retention.

10 “(C) Intelligence community open source
11 intelligence collection standards and the De-
12 partment’s statutory authority regarding open
13 source intelligence collection in accordance with
14 subsection (d)(19)(A).

15 “(4) SPECIALIZED AND ADVANCED TRAINING.—
16 The Secretary, acting through the Under Secretary
17 for Intelligence and Analysis, shall—

18 “(A) develop and make available special-
19 ized and advanced training curricula, including
20 raw intelligence release authority training, to
21 improve the activities and operations of the Of-
22 fice of Intelligence and Analysis and promote
23 professional development among employees of
24 the Office of Intelligence and Analysis; and

1 “(B) on a quarterly basis, make publicly
2 available to employees of the workforce of the
3 Office of Intelligence and Analysis a list of
4 available specialized training provided by—

5 “(i) other elements of the intelligence
6 community; and

7 “(ii) the Department of Defense.

8 “(5) PROVISION OF TRAINING TO NON-OFFICE
9 OF INTELLIGENCE AND ANALYSIS EMPLOYEES WITH-
10 IN THE DEPARTMENT.—The Secretary, acting
11 through the Under Secretary for Intelligence and
12 Analysis, may, pursuant to section 208, provide to
13 employees, officials, and other senior executives of
14 the intelligence components of the Department train-
15 ing developed pursuant to this subsection.

16 “(6) TRACKING TRAINING PROGRESS.—The
17 Secretary, acting through the Under Secretary for
18 Intelligence and Analysis, shall implement a system
19 to track the progress of completion by employees of
20 the Office of Intelligence and Analysis of training
21 provided by—

22 “(A) the Department;

23 “(B) other elements of the intelligence
24 community; and

25 “(C) the Department of Defense.

1 “(7) IMPLEMENTATION.—This subsection shall
2 take effect on the date that is one year after the
3 date of the enactment of this subsection and apply
4 to employees of the Office of Intelligence and Anal-
5 ysis, as follows:

6 “(A) Any individual appointed to a posi-
7 tion in the Office on or after the date of enact-
8 ment of this subsection, any employee of the
9 Office on such date who has been employed by
10 the Office for two years or less, and any em-
11 ployee of the Office occupying a position classi-
12 fied below grade GS-12 of the General Sched-
13 ule (or equivalent) shall complete standardized
14 entry-level basic intelligence training under
15 paragraph (1).

16 “(B) All employees of the Office, as appro-
17 priate, shall complete analyst training and open
18 source intelligence collection training pursuant
19 to paragraphs (2) and (3), respectively.

20 “(8) REPORTS.—Not later than two years after
21 the date of the enactment of this subsection and an-
22 nually thereafter for five years, the Under Secretary
23 for Intelligence and Analysis shall submit to the ap-
24 propriate congressional committees a report on the

1 implementation of this subsection. Each such report
2 shall include the following:

3 “(A) A description of the curricula devel-
4 oped for standardized entry-level basic intel-
5 ligence training, as well as analyst training,
6 open source intelligence collection training, and
7 specialized or advanced training courses pursu-
8 ant to paragraph (1), (2), (3), and (4), respec-
9 tively, provided by the Office of Intelligence and
10 Analysis.

11 “(B) Information relating to the number of
12 individuals who completed—

13 “(i) specialized or advanced training
14 courses, including release authority train-
15 ing, pursuant to paragraph (4); and

16 “(ii) other training offered by—

17 “(I) other elements of the intel-
18 ligence community; and

19 “(II) the Department of Defense.

20 “(C) Information on the extent to which
21 employees of other intelligence components of
22 the Department receive training developed pur-
23 suant to this subsection.

24 “(9) DEFINITIONS.—In this subsection:

1 “(A) APPROPRIATE CONGRESSIONAL COM-
2 MITTEES.—The term ‘appropriate congressional
3 committees’ means—

4 “(i) the Committee on Homeland Se-
5 curity and the Permanent Select Com-
6 mittee on Intelligence of the House of Rep-
7 resentatives; and

8 “(ii) the Committee on Homeland Se-
9 curity and Governmental Affairs and the
10 Select Committee on Intelligence of the
11 Senate.

12 “(B) INTELLIGENCE COMMUNITY.—The
13 term ‘intelligence community’ has the meaning
14 given such term in section 3(4) of the National
15 Security Act of 1947 (50 U.S.C. 3003(4)).”.

16 (b) COMPTROLLER GENERAL.—Not later than 300
17 days after the Under Secretary for Intelligence and Anal-
18 ysis submits the first report required under subsection (f)
19 of section 201 of the Homeland Security Act of 2002 (6
20 U.S.C. 121), as added by subsection (a), the Comptroller
21 General of the United States shall report to the Committee
22 on Homeland Security and the Permanent Select Com-
23 mittee on Intelligence of the House of Representatives and
24 the Committee on Homeland Security and Governmental
25 Affairs and the Select Committee on Intelligence of the

1 Senate on the implementation of such subsection (f). Such
2 reporting shall compare the curriculum of intelligence
3 training provided pursuant to such subsection (f) with
4 training provided by select elements of the intelligence
5 community (as such term is defined in section 3(4) of the
6 National Security Act of 1947) and the Department of
7 Defense, as well as with training provided by the Office
8 of Intelligence and Analysis of the Department of Home-
9 land Security pursuant to section 208 of the Homeland
10 Security Act of 2002 (6 U.S.C. 124e) as of such date of
11 enactment. Such report shall also consider the approach
12 taken by the Office of Intelligence and Analysis to ensure
13 training provided pursuant to such subsection (f) is com-
14 pleted in accordance with such subsection, and identify
15 ways to improve the management of such training based
16 on practices by such select elements of the intelligence
17 community and the Department of Defense.

