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(Original Signature of Member)

118TH CONGRESS
2D SESSION

H. R. _____

To enhance the security operations of the Transportation Security Administration and stability of the transportation security workforce by applying the personnel system under title 5, United States Code, to employees of the Transportation Security Administration, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. THOMPSON of Mississippi introduced the following bill; which was referred to the Committee on _____

A BILL

To enhance the security operations of the Transportation Security Administration and stability of the transportation security workforce by applying the personnel system under title 5, United States Code, to employees of the Transportation Security Administration, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Rights for the Trans-
5 portation Security Administration Workforce Act of

1 2024” or the “Rights for the TSA Workforce Act of
2 2024”.

3 **SEC. 2. DEFINITIONS.**

4 In this Act—

5 (1) the term “2022 Determination” means the
6 publication, entitled “Determination on Transpor-
7 tation Security Officers and Collective Bargaining”,
8 issued on December 30, 2022, by Administrator
9 David P. Pekoske, as modified, or any superseding
10 subsequent determination;

11 (2) the term “adjusted basic pay” means—

12 (A) the rate of pay fixed by law or admin-
13 istrative action for a position occupied by a cov-
14 ered employee before any deductions; and

15 (B) any regular, fixed supplemental pay-
16 ment for non-overtime hours of work creditable
17 as basic pay for retirement purposes, including
18 any applicable locality payment and any special
19 rate supplement;

20 (3) the term “Administration” means the
21 Transportation Security Administration;

22 (4) the term “Administrator” means the Ad-
23 ministrator of the Administration;

24 (5) the term “appropriate congressional com-
25 mittees” means—

1 (A) the Committee on Commerce, Science,
2 and Transportation of the Senate;

3 (B) the Committee on Homeland Security
4 and Governmental Affairs of the Senate;

5 (C) the Committee on Homeland Security
6 of the House of Representatives; and

7 (D) the Committee on Oversight and Ac-
8 countability of the House of Representatives;

9 (6) the term “conversion date” means the date
10 on of which subparagraphs (A) through (F) of sec-
11 tion 3(c)(1) take effect;

12 (7) the term “covered employee” means an em-
13 ployee who occupies a covered position;

14 (8) the term “covered position” means a posi-
15 tion within the Administration;

16 (9) the term “employee” has the meaning given
17 the term in section 2105 of title 5, United States
18 Code;

19 (10) the term “screening agent” means a full-
20 or part-time non-supervisory covered employee car-
21 rying out screening functions under section 44901 of
22 title 49, United States Code;

23 (11) the term “Secretary” means the Secretary
24 of Homeland Security; and

1 (12) the term “TSA personnel management
2 system” means any personnel management system
3 established or modified under—

4 (A) section 111(d) of the Aviation and
5 Transportation Security Act (49 U.S.C. 44935
6 note); or

7 (B) section 114(n) of title 49, United
8 States Code.

9 **SEC. 3. CONVERSION OF TSA PERSONNEL.**

10 (a) RESTRICTIONS ON CERTAIN PERSONNEL AU-
11 THORITIES.—

12 (1) IN GENERAL.—Notwithstanding any other
13 provision of law, effective as of the date of enact-
14 ment of this Act—

15 (A) any TSA personnel management sys-
16 tem in use for covered employees and covered
17 positions on the day before that date of enact-
18 ment, and any personnel management policy,
19 letter, guideline, or directive of the Administra-
20 tion in effect on that day, may not be modified;

21 (B) no personnel management policy, let-
22 ter, guideline, or directive of the Administration
23 that was not established before that date issued
24 pursuant to section 111(d) of the Aviation and
25 Transportation Security Act (49 U.S.C. 44935

1 note) or section 114(n) of title 49, United
2 States Code, may be established; and

3 (C) any authority to establish or adjust a
4 human resources management system under
5 chapter 97 of title 5, United States Code, shall
6 terminate with respect to covered employees
7 and covered positions.

8 (2) EXCEPTIONS.—

9 (A) PAY.—Notwithstanding paragraph
10 (1)(A), the limitation in that paragraph shall
11 not apply to any personnel management policy,
12 letter, guideline, or directive of the Administra-
13 tion relating to annual adjustments to pay
14 schedules and locality-based comparability pay-
15 ments in order to maintain parity with those
16 adjustments authorized under sections 5303,
17 5304, 5304a, and 5318 of title 5, United States
18 Code; and

19 (B) ADDITIONAL POLICY.—Notwith-
20 standing paragraph (1)(B), new personnel man-
21 agement policy of the Administration may be
22 issued if—

23 (i) that policy is needed to resolve a
24 matter not specifically addressed in policy
25 in effect on that date of enactment; and

1 (ii) the Secretary provides that policy,
2 with an explanation of the necessity of that
3 policy, to the appropriate congressional
4 committees not later than 7 days after the
5 date on which the policy is issued.

6 (C) EMERGING THREATS TO TRANSPOR-
7 TATION SECURITY DURING TRANSITION PE-
8 RIOD.—

9 (i) IN GENERAL.—Notwithstanding
10 paragraph (1), any personnel management
11 policy, letter, guideline, or directive of the
12 Administration relating to an emerging
13 threat to transportation security, including
14 national emergencies or disasters and pub-
15 lic health threats to transportation secu-
16 rity, may be modified or established until
17 the conversion date.

18 (ii) SUBMISSION TO CONGRESS.—Not
19 later than 7 days after the date on which
20 any personnel management policy, letter,
21 guideline, or directive of the Administra-
22 tion is modified or established under clause
23 (i), the Secretary shall provide to the ap-
24 propriate congressional committees that es-
25 tablished or modified policy, letter, guide-

1 line, or directive, as applicable, which shall
2 contain an explanation of the necessity of
3 that establishment or modification.

4 (b) PERSONNEL AUTHORITIES DURING TRANSITION
5 PERIOD.—Any TSA personnel management system in use
6 for covered employees and covered positions on the day
7 before the date of enactment of this Act, and any per-
8 sonnel management policy, letter, guideline, or directive
9 of the Administration in effect on the day before the date
10 of enactment of this Act, shall remain in effect until the
11 conversion date.

12 (c) TRANSITION TO TITLE 5.—

13 (1) IN GENERAL.—Except as provided in para-
14 graph (2), effective beginning on a date determined
15 by the Secretary, but in no event later than Decem-
16 ber 31, 2024—

17 (A) all TSA personnel management sys-
18 tems shall cease to be in effect;

19 (B) section 114(n) of title 49, United
20 States Code, is repealed;

21 (C) section 111(d) of the Aviation and
22 Transportation Security Act (Public Law 107–
23 71; 49 U.S.C. 44935 note) is repealed;

24 (D) any personnel management policy, let-
25 ter, guideline, or directive of the Administra-

1 tion, including the 2022 Determination, shall
2 cease to be effective;

3 (E) any human resources management sys-
4 tem established or adjusted under chapter 97 of
5 title 5, United States Code, with respect to cov-
6 ered employees or covered positions shall cease
7 to be effective; and

8 (F) covered employees and covered posi-
9 tions shall be subject to the provisions of title
10 5, United States Code.

11 (2) CHAPTERS 71 AND 77 OF TITLE 5.—Not
12 later than 90 days after the date of enactment of
13 this Act—

14 (A) chapters 71 and 77 of title 5, United
15 States Code, shall apply to covered employees
16 carrying out screening functions pursuant to
17 section 44901 of title 49, United States Code;
18 and

19 (B) any policy, letter, guideline, or direc-
20 tive issued under section 111(d) of the Aviation
21 and Transportation Security Act (49 U.S.C.
22 44935 note) relating to matters otherwise cov-
23 ered by chapter 71 or 77 of title 5, United
24 States Code, shall cease to be in effect.

1 (3) ASSISTANCE OF OTHER AGENCIES.—Not
2 later than 180 days after the date of enactment of
3 this Act, or December 31, 2024, whichever is ear-
4 lier—

5 (A) the Director of the Office of Personnel
6 Management shall establish a position series
7 and classification standard for the positions of
8 Transportation Security Officer, Federal air
9 marshal, Transportation Security Inspector,
10 and other positions requested by the Adminis-
11 trator; and

12 (B) the National Finance Center of the
13 Department of Agriculture shall make nec-
14 essary changes to Financial Management Serv-
15 ices and Human Resources Management Serv-
16 ices to ensure payroll, leave, and other per-
17 sonnel processing systems for covered employees
18 are consistent with chapter 53 of title 5, United
19 States Code, and provide functions as needed to
20 implement this Act.

21 (d) SAFEGUARDS ON GRIEVANCES AND APPEALS.—

22 (1) IN GENERAL.—Each covered employee with
23 a grievance or appeal pending within the Adminis-
24 tration on the date of enactment of this Act or initi-
25 ated during the transition period described in sub-

1 section (c) may have that grievance or appeal re-
2 moved to proceedings pursuant to title 5, United
3 States Code, or continued within TSA.

4 (2) **AUTHORITY.**—With respect to any griev-
5 ance or appeal continued within the Administration
6 under paragraph (1), the Administrator may con-
7 sider and finally adjudicate that grievance or appeal
8 notwithstanding any other provision of this Act.

9 (3) **PRESERVATION OF RIGHTS.**—Notwith-
10 standing any other provision of law, any appeal or
11 grievance continued under this section that is not fi-
12 nally adjudicated under paragraph (2) shall be pre-
13 served and all timelines tolled until the rights af-
14 forded by application of chapters 71 and 77 of title
15 5, United States Code, are made available under
16 subsection (c)(2).

17 **SEC. 4. TRANSITION RULES.**

18 (a) **NONREDUCTION IN PAY AND COMPENSATION.**—
19 Under such pay conversion rules as the Secretary may pre-
20 scribe to carry out this Act, a covered employee converted
21 from a TSA personnel management system to the provi-
22 sions of title 5, United States Code, under section
23 3(c)(1)(F)—

24 (1) may not be subject to any reduction in ei-
25 ther the rate of adjusted basic pay payable or law

1 enforcement availability pay payable to that covered
2 employee; and

3 (2) shall be credited for years of service in a
4 specific pay band under a TSA personnel manage-
5 ment system as if the covered employee had served
6 in an equivalent General Schedule position at the
7 same grade, for purposes of determining the appro-
8 priate step within a grade at which to establish the
9 converted rate of pay of the covered employee.

10 (b) RETIREMENT PAY.—

11 (1) IN GENERAL.—Not later than 90 days after
12 the date of enactment of this Act, the Secretary
13 shall submit to the appropriate congressional com-
14 mittees a proposal, including proposed legislative
15 changes if needed, for determining the average pay
16 of any covered employee who retires not later than
17 3 years after the conversion date for purposes of cal-
18 culating the retirement annuity of the covered em-
19 ployee.

20 (2) REQUIREMENTS.—The proposal required
21 under paragraph (1) shall be structured in a manner
22 that—

23 (A) is consistent with title 5, United States
24 Code; and

1 (B) appropriately accounts for the service
2 of a covered employee to which the proposal ap-
3 plies, and the annual rate of basic pay of such
4 a covered employee, following the conversion
5 date.

6 (c) LIMITATION ON PREMIUM PAY.—

7 (1) IN GENERAL.—Notwithstanding section
8 5547 of title 5, United States Code, or any other
9 provision of law, a Federal air marshal or criminal
10 investigator who is appointed to that position before
11 the date of enactment of this Act may be eligible for
12 premium pay up to the maximum level allowed by
13 the Administrator before the date of enactment of
14 this Act.

15 (2) OPM RECOGNITION.—The Director of the
16 Office of Personnel Management shall recognize pre-
17 mium pay paid pursuant to paragraph (1) as fully
18 creditable for the purposes of calculating pay and re-
19 tirement benefits.

20 (d) PRESERVATION OF LAW ENFORCEMENT AVAIL-
21 ABILITY PAY AND OVERTIME PAY RATES FOR FEDERAL
22 AIR MARSHALS.—

23 (1) LEAP.—Section 5545a of title 5, United
24 States Code, is amended—

1 (A) in subsection (a)(2), in the matter pre-
2 ceeding subparagraph (A), by striking “sub-
3 section (k)” and inserting “subsection (l)”;

4 (B) by redesignating subsection (k) as sub-
5 section (l); and

6 (C) by inserting after subsection (j) the
7 following:

8 “(k) The provisions of subsections (a) through (h)
9 providing for availability pay shall apply to any Federal
10 air marshal who is an employee of the Transportation Se-
11 curity Administration.”.

12 (2) OVERTIME.—Section 5542 of title 5, United
13 States Code, is amended by adding at the end the
14 following:

15 “(i) Notwithstanding any other provision of law, a
16 Federal air marshal who is an employee of the Transpor-
17 tation Security Administration shall receive overtime pay
18 under this section, at such a rate and in such a manner
19 so that such Federal air marshal does not receive less
20 overtime pay than such Federal air marshal would receive
21 were that Federal air marshal subject to the overtime pay
22 provisions of section 7 of the Fair Labor Standards Act
23 of 1938 (29 U.S.C. 207).”.

1 (3) EFFECTIVE DATE.—The amendments made
2 by paragraphs (1) and (2) shall apply beginning on
3 the conversion date.

4 (e) COLLECTIVE BARGAINING UNIT.—Notwith-
5 standing section 7112 of title 5, United States Code, fol-
6 lowing the application of chapter 71 of that title pursuant
7 to section 3(c)(2) of this Act, screening agents shall re-
8 main eligible to form a collective bargaining unit.

9 (f) PRESERVATION OF OTHER RIGHTS.—The Sec-
10 retary shall take any actions necessary to ensure that the
11 following rights are preserved and available for each cov-
12 ered employee beginning on the conversion date, and for
13 any covered employee appointed after the conversion date,
14 and continue to remain available to covered employees
15 after the conversion date:

16 (1) Any annual leave, sick leave, or other paid
17 leave accrued, accumulated, or otherwise available to
18 a covered employee immediately before the conver-
19 sion date shall remain available to the covered em-
20 ployee until used, subject to any limitation on accu-
21 mulated leave under chapter 63 of title 5, United
22 States Code.

23 (2) Part-time screening agents pay premiums
24 under chapter 89 of title 5, United States Code, on
25 the same basis as full-time covered employees.

1 (3) Notwithstanding section 6329a of title 5,
2 United States Code, covered employees are provided
3 appropriate leave during national emergencies to as-
4 sist the covered employees and ensure the Adminis-
5 tration meets mission requirements.

6 (4) Eligible screening agents receive a split-shift
7 differential for regularly scheduled split-shift work
8 as well as regularly scheduled overtime and irregular
9 and occasional split-shift work.

10 (5) Notwithstanding sections subsections (c),
11 (e), and (f) of section 5754 of title 5, United States
12 Code, eligible covered employees receive group reten-
13 tion incentives, as appropriate.

14 **SEC. 5. CONSULTATION REQUIREMENT.**

15 (a) **EXCLUSIVE REPRESENTATIVE.—**

16 (1) **IN GENERAL.—**

17 (A) **APPLICATION.—**Beginning on the date
18 that chapter 71 of title 5, United States Code
19 (referred to in this subsection as “chapter 71”),
20 begins to apply to covered employees under sec-
21 tion 3(c)(2), the labor organization certified by
22 the Federal Labor Relations Authority on June
23 29, 2011, or any successor labor organization,
24 shall be treated as the exclusive representative
25 of screening agents and shall be the exclusive

1 representative for screening agents under chap-
2 ter 71, with full rights under chapter 71.

3 (B) RULE OF CONSTRUCTION.—Nothing in
4 this subsection may be construed to prevent
5 covered employees from selecting an exclusive
6 representative other than the labor organization
7 described in paragraph (1) for purposes of col-
8 lective bargaining under chapter 71.

9 (2) NATIONAL LEVEL.—

10 (A) IN GENERAL.—Notwithstanding any
11 provision of chapter 71, collective bargaining
12 for any unit of covered employees shall occur at
13 the national level, but may be supplemented by
14 local level bargaining and local level agreements
15 in furtherance of elements of a national agree-
16 ment or on issues of any local unit of covered
17 employees not otherwise covered by a national
18 agreement.

19 (B) MUTUAL CONSENT REQUIRED.—Local-
20 level bargaining and local-level agreements de-
21 scribed in subparagraph (A) shall occur only by
22 mutual consent of the exclusive representative
23 of screening agents and the Federal Security
24 Director (or a designee of such an official) of
25 those screening agents.

1 (3) CURRENT AGREEMENT.—Any collective bar-
2 gaining agreement covering such personnel in effect
3 on the date of enactment of this Act shall remain in
4 effect until a collective bargaining agreement is en-
5 tered into under chapter 71, unless the Adminis-
6 trator and exclusive representative mutually agree to
7 revisions to such an agreement.

8 (b) CONSULTATION PROCESS.—

9 (1) IN GENERAL.—Not later than 7 days after
10 the date of enactment of this Act, the Secretary
11 shall consult with the exclusive representative for the
12 screening agents described in subsection (a)(1)
13 under chapter 71 of title 5, United States Code, on
14 the formulation of plans and deadlines to carry out
15 the conversion, under this Act, of those screening
16 agents.

17 (2) WRITTEN PLANS.—Before the date that
18 chapter 71 of title 5, United States Code, begins to
19 apply under section 3(c)(2), the Secretary shall pro-
20 vide (in writing) to the exclusive representative de-
21 scribed in paragraph (1) the plans for how the Sec-
22 retary intends to carry out the conversion of covered
23 employees under this Act, including with respect to
24 such matters as—

25 (A) the anticipated conversion date; and

1 (B) measures to ensure compliance with
2 sections 3 and 4.

3 (c) **REQUIRED AGENCY RESPONSE.**—If any views or
4 recommendations are presented under subsection (b) by
5 the exclusive representative described in that subsection,
6 the Secretary shall—

7 (1) consider the views or recommendations be-
8 fore taking final action on any matter with respect
9 to which the views or recommendations are pre-
10 sented; and

11 (2) provide the exclusive representative a writ-
12 ten statement of the reasons for the final actions to
13 be taken.

14 **SEC. 6. NO RIGHT TO STRIKE.**

15 Nothing in this Act may be considered—

16 (1) to repeal or otherwise affect—

17 (A) section 1918 of title 18, United States
18 Code (relating to disloyalty and asserting the
19 right to strike against the Government); or

20 (B) section 7311 of title 5, United States
21 Code (relating to loyalty and striking); or

22 (2) to otherwise authorize any activity that is
23 not permitted under a provision of law described in
24 subparagraph (A) or (B) of paragraph (1).

1 **SEC. 7. PROPOSAL ON HIRING AND CONTRACTING BACK-**
2 **GROUND CHECK REQUIREMENTS.**

3 Not later than 1 year after the date of enactment
4 of this Act, the Secretary shall submit to the appropriate
5 congressional committees a plan to harmonize and update,
6 for the purposes of making appointments and for author-
7 izing or entering into any contract for service, the restric-
8 tions under section 70105(c) of title 46, United States
9 Code, (relating to the issuance of transportation security
10 cards) and section 44936 of title 49, United States Code,
11 (relating to employment investigations and restrictions).

12 **SEC. 8. COMPTROLLER GENERAL REVIEWS.**

13 (a) REVIEW OF RECRUITMENT.—

14 (1) IN GENERAL.—Not later than 1 year after
15 the date of enactment of this Act, the Comptroller
16 General of the United States shall submit to Con-
17 gress a report on the efforts of the Administration
18 regarding recruitment, including recruitment efforts
19 relating to veterans, the dependents of veterans,
20 members of the Armed Forces, and the dependents
21 of such members.

22 (2) RECRUITMENT.—The report required under
23 paragraph (1) shall include recommendations re-
24 garding how the Administration may improve the re-
25 cruitment efforts described in that paragraph.

1 (b) REVIEW OF IMPLEMENTATION.—The Comptroller
2 General of the United States shall—

3 (1) not later than 60 days after the conversion
4 date, commence a review of the implementation of
5 this Act; and

6 (2) not later than 1 year after the conversion
7 date, submit to Congress a report on the review con-
8 ducted under paragraph (1).

9 (c) REVIEW OF PROMOTION POLICIES AND LEADER-
10 SHIP DIVERSITY.—Not later than 1 year after the date
11 of enactment of this Act, the Comptroller General of the
12 United States shall submit to Congress a report—

13 (1) on the efforts of the Administration to en-
14 sure that recruitment, appointment, promotion, and
15 advancement opportunities within the Administra-
16 tion are equitable and provide for demographics
17 among senior leadership that are reflective of the
18 workforce demographics of the United States; and

19 (2) that, to the extent possible, includes—

20 (A) an overview and analysis of the current
21 (as of the date on which the report is sub-
22 mitted) demographics of the leadership of the
23 Administration; and

24 (B) as appropriate, recommendations to
25 improve appointment and promotion procedures

1 and diversity in leadership roles, which may in-
2 clude recommendations for how the Administra-
3 tion can better promote from within the Admin-
4 istration and retain and advance covered em-
5 ployees.

6 (d) REVIEW OF HARASSMENT AND ASSAULT POLI-
7 CIES AND PROTECTIONS.—

8 (1) IN GENERAL.—Not later than 1 year after
9 the date of enactment of this Act, the Comptroller
10 General of the United States shall submit to Con-
11 gress a report on the efforts of the Administration
12 to ensure the safety of the staff of the Administra-
13 tion with respect to harassment and assault in the
14 workplace, such as incidents—

15 (A) of sexual harassment and violence and
16 harassment and violence motivated by the per-
17 ceived race, ethnicity, religion, gender identity,
18 or sexuality of an individual; and

19 (B) in which the alleged perpetrator is a
20 member of the general public.

21 (2) INCLUSIONS.—The report required under
22 paragraph (1) shall include—

23 (A) an overview and analysis of the current
24 (as of the date on which the report is sub-

1 mitted) policies and response procedures of the
2 Administration;

3 (B) a detailed description of if, when, and
4 how the policies described in subparagraph (A)
5 fail to adequately protect covered employees;
6 and

7 (C) as appropriate, recommendations for
8 steps the Administration can take to better pro-
9 tect covered employees from harassment and vi-
10 olence in the workplace.

11 (3) OPPORTUNITY FOR COMMENT.—In con-
12 ducting the review required under this subsection,
13 the Comptroller General of the United States shall
14 provide opportunities for covered employees of all
15 levels and positions, and labor organizations and as-
16 sociations representing those covered employees, to
17 submit comments, including in an anonymous form,
18 and take those comments into account in the final
19 recommendations of the Comptroller General.

20 **SEC. 9. SENSE OF CONGRESS.**

21 It is the sense of Congress that—

22 (1) TSA personnel management systems pro-
23 vide insufficient benefits and workplace protections
24 to the workforce that secures the transportation sys-
25 tems of the United States;

1 (2) covered employees should be provided pro-
2 tections and benefits under title 5, United States
3 Code; and

4 (3) the provision of the protections and benefits
5 described in paragraph (2) should not result in a re-
6 duction of pay or benefits to current covered employ-
7 ees.

8 **SEC. 10. ASSISTANCE FOR FEDERAL AIR MARSHAL SERV-**
9 **ICE.**

10 The Administrator shall communicate with organiza-
11 tions representing a significant number of Federal air
12 marshals, to the extent provided by law, to address con-
13 cerns regarding Federal Air Marshals related to the fol-
14 lowing:

15 (1) Mental health.

16 (2) Suicide rates.

17 (3) Morale and recruitment.

18 (4) Equipment and training.

19 (5) Work schedules and shifts, including man-
20 dated periods of rest.

21 (6) Any other personnel issues the Adminis-
22 trator determines appropriate.

1 **SEC. 11. BRIEFING ON ASSAULTS AND THREATS ON TSA EM-**
2 **PLOYEES.**

3 Not later than 90 days after the date of enactment
4 of this Act, the Administrator shall brief the appropriate
5 congressional committees regarding the following:

6 (1) Reports to the Administrator of instances of
7 physical or verbal assaults or threats made by mem-
8 bers of the general public against screening agents
9 since January 1, 2019.

10 (2) Procedures for reporting the assaults and
11 threats described in paragraph (1), including infor-
12 mation on how the Administrator communicates the
13 availability of those procedures.

14 (3) Any steps taken by the Administration to
15 prevent and respond to the assaults and threats de-
16 scribed in paragraph (1).

17 (4) Any related civil actions and criminal refer-
18 rals made annually since January 1, 2019.

19 (5) Any additional authorities needed by the
20 Administrator to better prevent or respond to the as-
21 saults and threats described in paragraph (1).

22 **SEC. 12. ANNUAL REPORTS ON TSA WORKFORCE.**

23 Not later than 1 year after the date of enactment
24 of this Act and annually thereafter, the Administrator
25 shall submit to the appropriate congressional committees
26 a report that contains the following:

1 (1) An analysis of the Federal Employee View-
2 point Survey of the Office of Personnel Management
3 to determine job satisfaction rates of covered em-
4 ployees.

5 (2) Information relating to retention rates of
6 covered employees at each airport, including trans-
7 fers, in addition to aggregate retention rates of cov-
8 ered employees across the workforce of the Adminis-
9 tration.

10 (3) Information relating to actions taken by the
11 Administration intended to improve workforce mo-
12 rale and retention.

13 **SEC. 13. AUTHORIZATION OF APPROPRIATIONS.**

14 There is authorized to be appropriated such sums as
15 may be necessary, to remain available until expended, to
16 carry out this Act and the amendments made by this Act.