



One Hundred Twelfth Congress  
U.S. House of Representatives  
Committee on Homeland Security  
Washington, DC 20515

November 30, 2012

The Honorable John S. Pistole  
Administrator  
Transportation Security Administration  
601 S. 12th Street  
Arlington, VA 20528

Dear Administrator Pistole:

Thank you for taking the time to discuss my concerns regarding the allegations of discrimination contained in the Department of Homeland Security Office of Inspector General (OIG) report titled Personnel Security and Internal Control at TSA's Legacy Transportation Threat Assessment and Credentialing Office.<sup>1</sup> While I take all allegations of discrimination extremely seriously, those contained in the IG report are especially troubling in light of the allegation that management at the Transportation Threat Assessment and Credential Offices (TTAC) failed to properly act upon and discouraged the filing of Equal Employment Opportunity (EEO) complaints.

After consultation with the Equal Employment Opportunity Commission (EEOC) and their review of the allegations contained in the OIG report, the Director of Federal Security Programs has informed the Committee that, if true, the assertions would violate the following EEOC regulations:

29 C.F.R. §1614.102(a)(2) states that each agency shall "[p]rovide for the prompt, fair and impartial processing of complaints in accordance with this part and the instructions contained in the Commission's Management Directives."

29 C.F.R. §1614.102(b)(7) states that each agency shall "[p]ublicize to all employees and post at all times the names, business telephone numbers and business addresses of the EEO Counselors (unless the counseling function is centralized, in which case only the telephone number and address need be publicized and posted), a notice of the time limits and necessity of contacting a Counselor before filing a complaint and the telephone numbers and addresses of the EEO Director, EEO Officer(s) and Special Emphasis Program Managers."

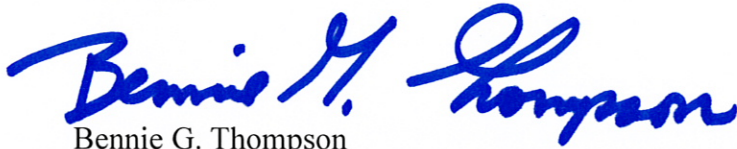
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<sup>1</sup> OIG-13-05.

In light of this information, I remain concerned about TSA's failure to concur with the OIG's recommendation to establish an independent panel to review claims of discrimination amongst legacy TTAC employees and look forward to a reconsideration of this important issue.

Thank you for your attention to this matter. If you have any questions about this request, please contact Cherri Branson, Chief Counsel for Oversight at 202-226-2616.

Sincerely,

A handwritten signature in blue ink that reads "Bennie G. Thompson". The signature is written in a cursive, flowing style.

Bennie G. Thompson  
Ranking Member